



## Mary Pender Greene, LCSW

Psychotherapist, Executive Coach, Consultant and Professional Speaker



### Curriculum Vitae

#### EDUCATION

Master of Science in Social Work, New York University School of Social Work  
Bachelor of Science in Pre-Social Work, New York University

#### CERTIFICATIONS & ADVANCED TRAINING

William Alanson White Institute – The Organization Certificate Program  
American Group Psychotherapy Association – Certified Group Psychotherapist  
S.U.N.Y Science Center at Brooklyn/The Family Therapy Institute – Post-Graduate Training and Certification in Family Therapy  
Ackerman Institute – Sex Therapy Training  
The Gottman Institute – Couples Therapy Training Courses  
A.K. Rice Institute, courses in Organizational Development and Group Dynamics  
Tavistock Institute, Leicester England – Training Organizational Development and Group Dynamics  
National Association of Black Social Workers – African Centered Social Work Practice Certificate  
Peoples' Institute: Undoing Racism Training – Understanding Institutional Racism

#### PROFESSIONAL EXPERIENCE

Mary Pender Greene, LCSW-R, CGP, is a psychotherapist, career & executive coach, trainer and consultant with a private practice in Midtown Manhattan. Mary is a thought leader in the social services industry, recognized by her peers for her wisdom, contributions, and novel ideas on coaching, training, mentoring, and sharing knowledge. She has 20+ years of experience helping individuals, couples, companies, and non-profits.

Mary has been instrumental in coaching and supervising many therapists in starting and building their private practices. She successfully shares her unique insight and understanding of the business world to help corporate leaders navigate its complex terrain. She has given many inspiring keynotes and has been honored countless times for her professional contributions. She is frequently quoted in the press on a variety of mental health and business topics.

Mary is the President & CEO of MPG Consulting. MPGC is committed to ensuring that organizations serving populations of color are prepared to provide transformative culturally and racially attuned clinical, programmatic and administrative services. The MPG Consulting Team is composed of social workers, psychologists, psychiatrists, researchers, social justice advocates, substance abuse experts, community organizers, and law enforcement officers.

These highly skilled, multi-racial professionals are familiar with the manifestations of depression, trauma, structural racism, and the public health approach to racial tension in urban poor communities of color. Many of our consultants have or currently live in the communities served by our clients. They have extensive experience providing training on issues of cultural and racial competence for social justice, mental health, human service, education and legal staff.

The New York State Education Department recognizes MPG Consulting as an **approved provider of continuing education credits for: LCSWs, LMSWs, LCATs, LMHCs, LMFTs, Psychoanalysts. MPGC is a New York State certified minority and women-owned business enterprise (M/WBE).**

Mary's background includes executive and management responsibility for America's largest voluntary mental health and social services agency – The Jewish Board of Family and Children's Services, a non-sectarian mental health and social service organization. During her tenure at The Jewish Board Mary held several leadership roles, including Assistant Executive Director, Chief of Social Work Services, Director of Group Treatment and Director of the agency's Confronting Organizational Racism Initiative. The Jewish Board of Family and Children's Services serves 70,000 families of diverse racial and ethnic backgrounds each year in 160 programs with a staff of 3,400.

Prior to joining the Jewish Board of Family and Children's Services, Mary was Director of an outpatient patient mental health clinic at the Children's Aid Society and the Supervisor at Brooklyn Psychiatric Center's Outpatient Clinic.

### **PRESENTATIONS & WORKSHOPS**

Mary has designed and facilitated presentations and workshops in the United States and abroad. With her uplifting and compelling style, she engages audiences and empowers them with life-changing insights. She employs a genuine passion for people to get to the heart of an issue and delivers knowledge and tools that can be applied for a lifetime. Her presentations inspire people to act, overcome obstacles, and strive for excellence. Her organizational consultation, leadership development programs and keynotes include:

### **ORGANIZATIONAL CONSULTATION & TRAINING**

- Organizational Assessment
- Organizational Diversity, Equity and Inclusion Strategic Planning
- HR anti-racist/anti-oppressive review
- De-biasing hiring process & hiring best practice recommendations
- Professional Development
- 360 Evaluations
- Coaching (individual and group) for Workers, Supervisors, Managers & Executives
- Multiracial/Multicultural team building
- Staff Retreats
- Leadership Development
- Recruitment of Culturally, Racially, and Linguistically Competent Staff
- Customized Training/Workshops/Supervision on Providing Culturally/Racially Attuned Services, including:
  - Anti-racism and anti-oppression
  - Microaggressions
  - Implicit Bias
  - Anti-racist/oppressive Accountability Strategies
  - Cross racial supervision
  - Difficult Dialogue Training re: age, race, gender, ethnicity, religion, sexual orientation, gender expression, sexual identity, disabilities, language, cultural background, family or immigration status or any issues of otherness

**All MPG Consulting services, training and coaching are informed by an anti-racist/oppressive lens.**

### **MPGC CONSULTATION & TRAINING SERVICES**

The services we provide that are relevant to this project include those listed below. We have the capacity to provide other training as needed and to provide case consultation to direct service providers and their supervisors.

- Organizational Assessment
- Organizational Diversity and Inclusion Strategic Planning
- De-biasing the hiring process & hiring best practice recommendations
- Professional Development for various levels of staff
- Coaching (individual and group) for Workers, Supervisors, Managers & Executives
- Multiracial/Multicultural team building
- Retreats
- Leadership Development
- Recruitment of Culturally, Racially, and Linguistically Competent Staff

- Customized Training/Workshops/Supervision on Providing Culturally/Racially Attuned Services, e.g.
  - Anti-racism and anti-oppression
  - Microaggressions
  - Implicit Bias
  - Anti-racist/anti-oppressive Accountability Strategies and Protocols
  - Cross racial supervision
  - Supervision for Trauma-Informed Practice
  - Difficult Dialogue Training re: age, race, gender, ethnicity, religion, sexual orientation, gender expression, sexual identity, disabilities, language, cultural background, family or immigration status or other social identity issues.
  - Trauma informed counseling and case management for patients whose health problems are impacted by racial stress, and the stress of bias and violence toward LGBTQIA+ and gender non-conforming people.
  - the nature and impact of personal and structural racism
  - leadership training for executives and managers
  - effective cross-racial supervision
  - microaggressions (racial, queer, trans, and physically challenged)
  - unpacking the gender binary
  - working with transgender colleagues and patients
  - intersectionality of race with gender identity and sexual orientation

## PROFESSIONAL WORKSHOPS

Anti-Racist Leadership • Preparing to Lead • Women in Leadership Series • Challenges Posed by Gender, Race and Sexual Orientation • Building a Thriving Psychotherapy Practice • Knowing When It's Time to Move On: Exiting with Grace • Re-Wiring Not Retiring: Preparing for the Next Phase • The Art of Kissing Up • Mental Health & the Clergy Sex Talk for Non-Sex Therapists • Self-Care for Caregivers

## KEYNOTES

ADP – How to Build Your Virtual Personal Board

Black Enterprise Women of Power Summit – The Value of Having Multiple Mentors

Leaving a Legacy – Fortifying Yourself for the Journey

Anti-Racist Alliance: The Elephant is Not Pink! Talking about White, Black, and Brown to Achieve Excellence

NASW (NYC) Annual Meeting – Creative Mentoring: Sustaining the Profession

NYU Silver School of Social Work – Effective Leadership in Social Service Organizations

## PUBLICATIONS

- Co-editor: Strategies for Deconstructing Racism in the Health and Human Services (2016).
- Author: Creative Mentorship and Career-Building Strategies: How to Build Your Virtual Personal Board of Directors (2015).
- Chapter co-author: "Healing Those Who Hurt," and "Each Person Is Sacred: Leading Toward Full Inclusion in Faith Communities," Learning to Lead: Lessons in Leadership for People of Faith (2012)
- Co-editor: Racism and Racial Identity: Reflections on Urban Practice in Mental Health and Social Services (2012)
- Co-author: "The Elephant is Not Pink! Talking about White, Black, and Brown to Achieve Excellence in Clinical Practice," Clinical Social Work Journal – New York University Silver School of Social Work, 50th Anniversary Special Issue of the Clinical Social Work Journal (2010)
- Co-editor: "Beyond Diversity and Multiculturalism: Towards the Development of Anti-Racist Institutions and Leaders," Journal for Non-Profit Management (January 2008)

## HONORS & AWARDS

- NASW Top Leader Award
- National Network for Social Work Managers' Organizational Excellence Award for Undoing Racism Project
- New York University Silver School of Social Work – First Annual Distinguished Alumni Award
- Human Services Council Leadership Award
- The Network Journal 25 Most Influential Black Women in Business

## ORGANIZATIONS

- Former President National Association of Social Workers – NYC
- Founding Member of The Anti-Racist Alliance
- Founding Member of National Registry of Certified Group Psychotherapist – (AGPA)
- American Association of Sexuality Educators, Counselors and Therapists (AASECT)
- The Society of Sex Therapy and Research (SSTAR)
- Member of The New York State Education Social Work Board
- Past Member/Board of Trustees – The Hudson Guild & Assoc. for Advancement of Social Work w/Groups
- Executive Committee of Black Agency Executives

## PARTIAL CLIENT LIST – CONSULTING & TRAINING

ADP • Bureau of Environmental Disease and Injury Prevention • Barrier-Free Living • Callen-Lorde Community Health Center • Care for the Homeless Center for Court Innovation • Citizens Crime Commission of New York City • Columbia Psychiatry Department Women's Faculty Group • Cooperman College Scholar • Community Resource Exchange • Counseling In Schools • Edwin Gould Services for Children & Families Hyde Leadership Charter School • Family Services/Hudson Valley • First Look Media • JP Morgan Chase • Life Camp, Inc. • Legal Services NYC • Metropolitan Council on Jewish Poverty • Morris Heights Health Center • NYC Cure Violence • NYC Dept. of Health & Mental Hygiene • NYC Mission Society • SNUG Project NYC Mission Society • NYSPI • NYU McSilver Institute • PR Society of America Sanctuary for Families • SBU • SSEU Local 371 • The Bedford-Central Presbyterian Church • The Black Psychiatrists of Greater New York • Children's Village • The Concord Baptist Church of Christ • The Hub • The Institute for Family Health • The Jewish Board of Family and Children's Services (JBFCFS) • The NYC Administration for Children's Services • NYS Psychiatric Institute (NYSPI) YWCA of the City

## MEDIA

ABC News • The Morning Show • Good Day New York • Newsday • New York Post • Huffington Post • WBLS WRKS WBAI • Cocoa Express Internet Radio Show • Essence • Ebony • Parenting • Women's Day • NY1 • WLIB