

ANTIRACIST ALLIANCE^s

CHECKLIST OF CHARACTERISTICS OF ACTIVE ANTI-RACIST ALLY BEHAVIOR*

- Names issue as racism
- Recognizes and makes unearned privilege visible
- Dismantles internalized dominance and the belief in the racial superiority of self as a white person
- Challenges other whites
- Interrupts collusion with other whites who seek to maintain their power and privilege
- Breaks silence and speaks up
- Seeks and validates critical feedback from People of Color
- Facilitates the empowerment of People of Color
- Consistently challenges prevailing patterns
- Takes personal responsibility
- Acts intentionally and overtly
- Is consistently conscious
- Behaves as a change agent
- Promotes and models change for other whites

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