



Mary Pender Greene, LCSW-R, CGP
President & CEO

Psychotherapist | Executive Coach | Consultant | Speaker

PROFESSIONAL EXPERIENCE

Mary Pender Greene, LCSW-R, CGP is a career and executive coach, organizational consultant, keynote speaker, and psychotherapist with a distinguished private practice. Recognized as an industry icon and an architect of cultural change, she is celebrated for her wisdom, innovative strategies, and lasting contributions to leadership, professional development, and organizational well-being.

As President & CEO of MPG Consulting, Mary helps organizations design cultures that prioritize health, wellness, and resilience. She equips leaders across industries with strategies to address burnout and the hidden costs of high-pressure careers, guiding them toward recovery, balance, and sustainable success. The MPGC multiracial team of 90+ consultants specializes in providing innovative and customized team building, leadership, and professional development tools for leaders at every level of an organization. Our services are designed to meet the distinct needs of C-Suite leaders, executives, leadership teams and boards. MPGC's approach is centered on dignity, accountability, and compassion that encourages courageous conversations and builds trust. We help organizations bridge differences, lead diverse teams with confidence, and cultivate cultures where inclusion and effectiveness thrive.

MPGC SERVICES

- Executive, Professional, and Leadership Development
- Coaching (Individual & Group) for Executives, Managers, Supervisors & Staff
- Creating a Psychologically-Safe Culture
 - The Hidden Costs of Burnout
 - Imposter Syndrome
 - The Tallest Poppy Syndrome
 - Team Building- Building Trust Across Difference
 - Enhancing Relationships & Improving Employee Engagement
- Recruitment, Attracting the Best Talent
- Retention & Developing a Solid Pipeline
- De-Biasing the Hiring Process & Hiring Best Practices
- Beyond Compliance: Board and Organizational Assessments for Culture, Clarity, and Impact
- Strategic Planning: The Roadmap to Transformation
- Board and Staff Retreats- Building Connection, Trust, and Purpose
- 360 Evaluations
- Trainings – customized according to client needs
 - Creating a Welcoming, Supportive and Respectful Workspace
 - Supervision Across Difference and Distance

- Working Across Generations & Bridging Generational Gaps
- Conflict Resolution & Difficult Conversations

Mary's career includes senior leadership roles such as Assistant Executive Director and Chief of Social Work Services at the Jewish Board of Family and Children's Services, and President of the National Association of Social Workers, NYC. She is the author of *Creative Mentorship and Career-Building Strategies: How to Build Your Virtual Personal Board of Directors* and co-author of *Strategies for Deconstructing Racism in the Health and Human Services*. Her extensive writings on leadership, team building, and organizational culture continue to shape healthier, more resilient workplaces that honor both professional excellence and personal well-being.

The New York State Education Department recognizes MPG Consulting as an approved provider of continuing education credits for: LCSWs, LMSWs, LCATs, LMHCs, LMFTs, Psychologists, and Psychoanalysts. MPGC is certified in New York State and New York City as an M/WBE.

KEYNOTE TOPICS

- The Hidden Costs of Burnout
- Imposter Syndrome
- The Tallest Poppy Syndrome
- Women in Leadership Series
 - Beyond Burnout: A Path Forward for Women Leaders
- Team Building- Building Trust Across Difference & Distance
- Strong Community – The Medicine that We Need
- How to Build Your Virtual Personal Board
- The Value of Having Multiple Mentors
- Leaving a Legacy – Fortifying Yourself for the Journey
- Effective Leadership -Leading with Heart
- Preparing to Lead
- Knowing When It's Time to Move On: Exiting with Grace
- Re-Wiring Not Retiring: **The Bonus Round** – Preparing for the Next Phase
- Mental Health & the Clergy

HONORS & AWARDS

- NASW Top Leader Award
- National Network for Social Work Managers' Organizational Excellence Award
- New York University Silver School of Social Work – First Annual Distinguished Alumni Award
- Human Services Council Leadership Award
- The Network Journal 25 Most Influential Black Women in Business

ORGANIZATIONS

- Past President National Association of Social Workers, NYC
- Founding Member of The Anti-Racist Alliance
- Inaugural Board Member The McSilver Institute for Poverty Policy and Research at NYU Silver School of Social Work
- Founding Member of National Registry of Certified Group Psychotherapists (AGPA)

- American Association of Sexuality Educators, Counselors and Therapists (AASECT)
- The Society of Sex Therapy and Research (SSTAR)
- Member of The New York State Education Social Work Board
- Past Member/Board of Trustees, The Hudson Guild & Assoc. for Advancement of Social Work w/Groups
- Executive Committee of Black Agency Executives

CERTIFICATIONS & ADVANCED TRAINING

- William Alanson White Institute, The Organization Certificate Program
- American Group Psychotherapy Association, Certified Group Psychotherapist
- S.U.N.Y Science Center at Brooklyn/The Family Therapy Institute, Post-Graduate Training and Certification in Family Therapy
- Ackerman Institute, Family Therapy Training
- The Gottman Institute, Couples Therapy Training Courses
- Esther Perel Advanced Sex Therapy Training Group
- A.K. Rice Institute, courses in Organizational Development and Group Dynamics
- Tavistock Institute, Leicester England, Training Organizational Development and Group Dynamics
- National Association of Black Social Workers, African Centered Social Work Practice Certificate
- Peoples' Institute: Undoing Racism Training, Understanding Institutional Racism

EDUCATION

Master of Science in Social Work
New York University School of Social Work

Bachelor of Science in Pre-Social Work
New York University



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**A NYC & NYS
certified:
M/WBE**

