

## Mary Pender Greene, LCSW-R, CGP Biography

Mary Pender Greene, LCSW-R, CGP is a career and executive coach, organizational consultant, keynote speaker, and psychotherapist with a distinguished private practice. Recognized as an industry icon and an architect of cultural change, she is celebrated for her wisdom, innovative strategies, and lasting contributions to leadership, professional development, and organizational well-being.

As President & CEO of MPG Consulting (MPGC), Mary brings more than three decades of experience partnering with nonprofits, higher-education institutions, government agencies, and mission-driven organizations. MPGC's strength is in being non-traditional—we help leaders practice equity and fairness under real conditions; build psychologically safe and accountable workplace cultures; address burnout as a barrier to effective leadership; and translate organizational values into sustainable leadership behaviors and systems. The multiracial, multidisciplinary team of 90+ consultants specializes in strengthening leadership capacity, improving team functioning, and supporting organizations in aligning their values with day-to-day decision-making, communication, and operations. MPGC's approach emphasizes dignity, integrity, and authentic partnership, ensuring that culture change is both actionable and sustainable.

Our work has been rooted in anti-racism and equity for twenty years, and what we've learned is that lasting change happens when leaders are supported in translating those commitments into how they lead every day. Much of our work now focuses on building that capacity across organizations so equity can be sustained, not just initiated.

Mary's career includes senior leadership roles such as Assistant Executive Director and Chief of Social Work Services at the Jewish Board of Family and Children's Services, and President of the National Association of Social Workers, NYC. She is the author of *Creative Mentorship and Career-Building Strategies: How to Build Your Virtual Personal Board of Directors* and co-author of *Strategies for Deconstructing Racism in the Health and Human Services*. Her extensive writings on leadership, team building, and organizational culture continue to shape healthier, more resilient workplaces that honor both professional excellence and personal well-being.

Across her career, Mary has been committed to strengthening leaders' capacity to hold complexity, build trust, and lead change in ways that are sustainable, measurable, and grounded in the lived realities of the people they serve.



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M/WBE



MPGC is certified as a CE Provider by the NYSED for LCSWs, LMSWs, LCATs, LMHCs, LMFTs, Psychologists and Psychoanalysts.