



Mary Pender Greene, LCSW-R, CGP
President & CEO

Psychotherapist | Executive Coach | Consultant | Speaker

PROFESSIONAL EXPERIENCE

Mary Pender Greene, LCSW-R, CGP is a career and executive coach, organizational consultant, keynote speaker, and psychotherapist with a distinguished private practice. Recognized as an industry icon and an architect of cultural change, she is celebrated for her wisdom, innovative strategies, and lasting contributions to leadership, professional development, and organizational well-being.

As President & CEO of MPG Consulting (MPGC), Mary brings more than three decades of experience partnering with nonprofits, higher-education institutions, government agencies, and mission-driven organizations. MPGC's strength is in being non-traditional—we help leaders practice equity and fairness under real conditions; build psychologically safe and accountable workplace cultures; address burnout as a barrier to effective leadership; and translate organizational values into sustainable leadership behaviors and systems. The multiracial, multidisciplinary team of 90+ consultants specializes in strengthening leadership capacity, improving team functioning, and supporting organizations in aligning their values with day-to-day decision-making, communication, and operations. MPGC's approach emphasizes dignity, integrity, and authentic partnership, ensuring that culture change is both actionable and sustainable.

Our work has been rooted in anti-racism and equity for twenty years, and what we've learned is that lasting change happens when leaders are supported in translating those commitments into how they lead every day. Much of our work now focuses on building that capacity across organizations so equity can be sustained, not just initiated.

MPGC SERVICES

- Executive, Professional, and Leadership Development
 - Equity as a Lived Leadership Practice
 - Leading Through Complexity Without Burnout
 - Race, Power & Identity Navigation for Leaders
- Coaching (Individual & Group) for Executives, Managers, Supervisors & Staff
 - Real-Time Leadership Coaching for High-Pressure Decision-Making
- Strategic Planning: The Roadmap to Transformation
 - Embedding Equity into Policy, Operations & Service Delivery
 - Systems Change & Power-Shifting Support
- Creating a Psychologically-Safe Culture
 - Team Building- Building Trust Across Difference
 - Enhancing Relationships & Improving Employee Engagement
 - The Hidden Costs of Burnout
 - Imposter Syndrome

- The Tallest Poppy Syndrome
- Trainings – customized according to client needs
 - Creating a Welcoming, Supportive and Respectful Workspace
 - Supervision Across Difference and Distance
 - Working Across Generations & Bridging Generational Gaps
 - Conflict Resolution & Difficult Conversations
- Recruitment, Attracting the Best Talent
- Retention & Developing a Solid Pipeline
- De-Biasing the Hiring Process & Hiring Best Practices
- Beyond Compliance: Board and Organizational Assessments for Culture, Clarity, and Impact
- Board and Staff Retreats- Building Connection, Trust, and Purpose
- 360 Evaluations

Mary's career includes senior leadership roles such as Assistant Executive Director and Chief of Social Work Services at the Jewish Board of Family and Children's Services, and President of the National Association of Social Workers, NYC. She is the author of *Creative Mentorship and Career-Building Strategies: How to Build Your Virtual Personal Board of Directors* and co-author of *Strategies for Deconstructing Racism in the Health and Human Services*. Her extensive writings on leadership, team building, and organizational culture continue to shape healthier, more resilient workplaces that honor both professional excellence and personal well-being.

Across her career, Mary has been committed to strengthening leaders' capacity to hold complexity, build trust, and lead change in ways that are sustainable, measurable, and grounded in the lived realities of the people they serve.

The New York State Education Department recognizes MPG Consulting as an approved provider of continuing education credits for: LCSWs, LMSWs, LCATs, LMHCs, LMFTs, Psychologists, and Psychoanalysts. MPGC is certified in New York State and New York City as an M/WBE.

KEYNOTE TOPICS

- Team Building- Building Trust Across Difference & Distance
- Strong Community – The Medicine that We Need
- Effective Leadership -Leading with Heart
- The Hidden Costs of Burnout
- Imposter Syndrome
- The Tallest Poppy Syndrome
- Women in Leadership Series
 - Beyond Burnout: A Path Forward for Women Leaders
- How to Build Your Virtual Personal Board
- The Value of Having Multiple Mentors
- Leaving a Legacy – Fortifying Yourself for the Journey
- Preparing to Lead
- Knowing When It's Time to Move On: Exiting with Grace
- Re-Wiring Not Retiring: **The Bonus Round** – Preparing for the Next Phase
- Mental Health & the Clergy

HONORS & AWARDS

- NASW Top Leader Award
- National Network for Social Work Managers' Organizational Excellence Award
- New York University Silver School of Social Work – First Annual Distinguished Alumni Award
- Human Services Council Leadership Award
- The Network Journal 25 Most Influential Black Women in Business

ORGANIZATIONS

- Inaugural Board Member The McSilver Institute for Poverty Policy and Research at NYU Silver School of Social Work
- Executive Committee of Black Agency Executives
- Founding Member of The Anti-Racist Alliance
- Past President National Association of Social Workers, NYC
- Founding Member of National Registry of Certified Group Psychotherapists (AGPA)
- American Association of Sexuality Educators, Counselors and Therapists (AASECT)
- Member of The New York State Education Social Work Board
- The Society of Sex Therapy and Research (SSTAR)
- Past Member/Board of Trustees, The Hudson Guild & Assoc. for Advancement of Social Work w/Groups

CERTIFICATIONS & ADVANCED TRAINING

- Peoples' Institute: Undoing Racism Training, Understanding Institutional Racism
- A.K. Rice Institute, courses in Organizational Development and Group Dynamics
- National Association of Black Social Workers, African Centered Social Work Practice Certificate
- William Alanson White Institute, The Organization Certificate Program
- American Group Psychotherapy Association, Certified Group Psychotherapist
- S.U.N.Y Science Center at Brooklyn/The Family Therapy Institute, Post-Graduate Training and Certification in Family Therapy
- Ackerman Institute, Family Therapy Training
- The Gottman Institute, Couples Therapy Training Courses
- Esther Perel Advanced Sex Therapy Training Group
- Tavistock Institute, Leicester England, Training Organizational Development and Group Dynamics

EDUCATION

Master of Science in Social Work
New York University School of Social Work

Bachelor of Science in Pre-Social Work
New York University



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A NYC & NYS
certified:
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