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# RACIAL EQUITY TOOLS

## New RET Resources for June, 2018

Spotlight on:

# Evaluation with a Racial Equity Lens



"What constitutes success, and who says so?"

Dear colleagues,

As all of us working in the nonprofit and philanthropic fields know, **evaluations have real consequences for real people**. All too often, the stakeholders most affected by the decisions that result from evaluation are those with the least power. Often, too, these include communities of color, people with few financial resources and other marginalized communities.

We believe that **evaluation can and must take this power imbalance seriously** in all its aspects - what constitutes success and who says so, what information is considered valid, reliable and meaningful, and how findings are

framed, vetted and used. We often hear people say that attending to power dynamics in evaluation competes with objectivity and rigor. For us, and many others, addressing and acknowledging power differentials, institutional and structural racism and privilege is part of what defines a rigorous evaluation.

**This month, the Racial Equity Tools team is sharing an array of resources that explicitly deal with evaluation with a racial equity lens** (in addition to resources in some other important areas). As always, we welcome your submissions, particularly of additional resources that expand on these themes.

Stephanie Leiderman,  
Center for Assessment and Policy Development  
Maggie Potapchuk, MP Associates  
Shakti Butler, World Trust Educational Services

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*We also wish to thank those of you who participated in our Racial Equity Tools survey last month. All of your encouragement, feedback and collegiality is deeply appreciated. For those of you who haven't had a chance to share your thoughts, we will be keeping the survey open until June 15th. Please [click here](#) to take it.*

*We will be going through these data and sharing what we've found soon; and, of course, we will announce raffle winners as well!*

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# Evaluation

[Power Moves: Your Essential Philanthropy Assessment Guide for Equity and Justice](#)

National Committee for Responsive Philanthropy

[Indigenous Research Methodologies](#)

Angela Easby

[Reframing Evaluation: Defining an Indigenous Evaluation Framework](#)

Joan LaFrance and Richard Nichols, *The Canadian Journal of Program Evaluation*

[The Step-by-Step Guide to Evaluation: How to Become Savvy Evaluation Customers](#)

W.K. Kellogg Foundation

[Multiple Ways of Knowing: Expanding How We Know](#)

Elissa Sloane Perry and AJA Couchois Duncan, *Nonprofit Quarterly*

[Lessons on Decolonizing Evaluation From Kaupapa Māori Evaluation](#)

Fiona Cram, Katoa Ltd.

[Evaluation with a Racial Equity Lens](#) (PowerPoint Slides)

Sally Leiderman and Stephanie Leiderman, CAPD

[No Matter How Thin the Pancake, it Always has Two Sides: The Importance of Culturally Responsive, Interdisciplinary Evaluation](#)

Renée Byng Yancey for the Center for Culturally Responsive Evaluation and Assessment (CREA)

[Food System Racial Equity Assessment Tool: A Facilitation Guide](#)

Lexa Dunmore

[Equity in Education: Key Questions to Consider](#)

Education Commission of the States

[Seattle Public Schools Racial Equity Analysis Tool](#)

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# Resources

[Race Equity Crosswalk Tool: Targeted and Universal Strategies Achieve Better and More Equitable Results](#)

Annie E. Casey Foundation

[Gallery of Timelines](#)

Global Action Project, Project South, and Research Action Design

[Stifled Generosity: How Philanthropy has Fueled the Accumulation and Privatization of Wealth](#)

Justice Funders

[First Peoples, Second Class Treatment: The role of racism in the health and well-being of Indigenous peoples in Canada](#)

Wellesley Institute and Well Living House

[Race Equity: Glossary of Terms](#)

Center for the Study of Social Policy

[Interfaith Toolkit on Challenging Racism](#)

Michigan Unitarian Universalist Social Justice Network

[John Legend Explains How Cash Bail Traps People of Color](#)

Colorlines

[Calling In: A Quick Guide on When and How](#)

Sian Ferguson, Everyday Feminism

[Segregation in St. Louis: Dismantling the Divide](#)

For the Sake of All, et. al.

[The Battle of the Narratives: Organizing for Transformative Change](#)

Haas Institute

[CSSP Staff Core Competencies for Working to Achieve Racial Equity](#)

Center for the Study of Social Policy

[Building a Race Equity Culture in the Social Sector](#)

Equity in the Center

[White Dominant Culture and Something Different: A Worksheet](#)

NC Nonprofits

[TRC Findings](#)

Truth and Reconciliation Commission of Canada

[#NoCopsNoGuns: Student Walkout Toolkit](#)

Advancement Project and Philadelphia Student Union

[National Implicit Bias Network](#)[Defend Our Movements: Digital Self-Defense Knowledge Base](#)

Center for Media Justice, May First and People Link

[Failing Brown v. Board: A Continuous Struggle Against Inequity in Public Education](#)

Journey for Justice Alliance

[Racial Equity Policy Design and Advocacy: A Primer](#)

Prosperity Now

[Let's Talk Universal and Targeted Approaches to Health Equity](#)

National Collaborating Centre for Determinants of Health

[#DisruptPhilanthropyNOW - Invitation for Courageous and Collective Action](#)

Within our Lifetime Network

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## Submit Resources

We encourage your organization to submit a resource on this site. Racial Equity Tools fosters a community of people and organizations interested in sharing ideas, tools, research tips and curricula to build a thriving racial justice network. Please visit the [Submit a Resource](#) page and attach your document or URL to

share your resource with the [RacialEquityTools.org](http://RacialEquityTools.org) community.

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## Contribute

Also, please consider [making a contribution](#). Right now RET's monthly resource updates, newsletter and Facebook page are maintained by the volunteer labor of MP Associates, CAPD and World Trust. Please support RET by making a contribution to cover our site maintenance costs. The link will take you to paypal, but you do not need to have a paypal account to donate; all major credit cards accepted. And thank you to everyone who donated so far!

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Thank you for your interest in Racial Equity Tools. We look forward to growing a community and expanding the clearinghouse of shared resources for all those interested in racial justice.

**Our mailing address is:**

Racial Equity Tools Website  
704 Brookwood Rd,  
Baltimore, MD 21229

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