

ANTIRACIST **ALLIANCE**^s

CHECKLIST OF CHARACTERISTICS OF ACTIVE ANTI-RACIST ALLY BEHAVIOR*

- Names issue as racism**
- Recognizes and makes unearned privilege visible**
- Dismantles internalized dominance and the belief in the racial superiority of self as a white person**
- Challenges other whites**
- Interrupts collusion with other whites who seek to maintain their power and privilege**
- Breaks silence and speaks up**
- Seeks and validates critical feedback from People of Color**
- Facilitates the empowerment of People of Color**
- Consistently challenges prevailing patterns**
- Takes personal responsibility**
- Acts intentionally and overtly**
- Is consistently conscious**
- Behaves as a change agent**
- Promotes and models change for other whites**

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