



Mary Pender Greene, LCSW-R, CGP

Psychotherapist | Executive Coach | Consultant | Professional Speaker



Curriculum Vitae

EDUCATION

Master of Science in Social Work, **New York University School of Social Work**
Bachelor of Science in Pre-Social Work, **New York University**

CERTIFICATIONS & ADVANCED TRAINING

William Alanson White Institute – The Organization Certificate Program
American Group Psychotherapy Association – Certified Group Psychotherapist
S.U.N.Y Science Center at Brooklyn/The Family Therapy Institute – Post-Graduate Training and Certification in Family Therapy
Ackerman Institute – Sex Therapy Training
The Gottman Institute – Couples Therapy Training Courses
A.K. Rice Institute, courses in Organizational Development and Group Dynamics
Tavistock Institute, Leicester England – Training Organizational Development and Group Dynamics
National Association of Black Social Workers – African Centered Social Work Practice Certificate
Peoples' Institute: Undoing Racism Training – Understanding Institutional Racism

PROFESSIONAL EXPERIENCE

Mary Pender Greene, LCSW-R, CGP, is a career & executive coach, an organizational consultant, and the President & CEO of MPG Consulting (MPGC), a company committed to eliminating bias and structural racism in the workspace. Mary's background includes executive and management responsibility for America's largest voluntary mental health and social services agency – The Jewish Board of Family and Children's Services (JBFCs), a non-sectarian mental health and social service organization. JBFCs serves 70,000 families of diverse racial and ethnic backgrounds each year in 160 programs with a staff of 3,400.

Mary is a thought leader in the social services industry, recognized by her peers for her wisdom, contributions, and novel ideas on implicit bias, structural racism, and supporting organizations and leaders in their pursuit of creating an inclusive, fair, and respectful workplace that values all individuals and embraces diversity— with the goal of eliminating barriers to success in the workspace. Through coaching, training, and mentoring, she also works with executives and senior managers in creating and developing their anti-racist/anti-oppressive leadership style.

She is the author of *Creative Mentorship and Career-Building Strategies: How to Build Your Virtual Personal Board of Directors* and co-editor of *Strategies for Deconstructing Racism in the Health and Human Services*.

MPG Consulting is committed to ensuring that organizations serving diverse populations are prepared to provide transformative culturally and racially attuned programmatic, clinical, and administrative services with



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justice and dignity. MPGC understands the constructs and intersections of race and racism with gender (including gender fluidity), LGBTQIA+, class, religious (including anti-Semitism and Islamophobia), intellectual, emotional, and physical bias and other systemic forms of oppression based on social identity. The multiracial diverse team is composed of social workers, business experts, educators, restorative justice practitioners, attorneys, mediators, psychologists, psychiatrists, researchers, social justice advocates, and community organizers.

MPGC works closely with and aligns with the principles of the People's Institute for Survival and Beyond, who, based in New Orleans, are recognized nationally and internationally for their Undoing Racism™ & Community Organizing Workshops. To ensure that all our consultants are fully equipped with a complete understanding of working within an anti-racist framework, each consultant is required to attend the Undoing Racism™ workshop before working on any MPGC assignment.

The New York State Education Department recognizes MPG Consulting **as an approved provider of continuing education credits for: LCSWs, LMSWs, LCATs, LMHCs, LMFTs, Psychoanalysts. MPGC is certified in New York as an M/WBE.**

MPGC ORGANIZATIONAL CONSULTATION & TRAINING SERVICES

- Organizational and Board Assessment
- Organizational Diversity, Equity, Inclusion, and Belonging (DEIB) Strategic Planning
- Board and Staff Retreats
- Recruitment of Culturally, Racially, and Linguistically Competent Board and Staff
- HR anti-racist/anti-oppressive review
- De-biasing hiring process & hiring best practice recommendations
- Executive, Professional and Leadership Development
- 360 Evaluations
- Coaching (individual and group) for Workers, Supervisors, Managers & Executives
- Multiracial/Multicultural team building
- Customized Training/Workshops/Supervision on Providing Culturally/Racially Attuned Services, including:
 - Anti-racism and anti-oppression
 - Microaggressions
 - Implicit Bias
 - Anti-racist/Anti-oppressive Accountability Strategies
 - Cross-racial supervision
 - Difficult Dialogue Training re: age, race, gender, ethnicity, religion, sexual orientation, gender expression, sexual identity, disabilities, language, cultural background, family or immigration status or any issues of otherness
- Restorative Justice- Healing Circles
- Anti-racist Mediation

All MPG Consulting services, training and coaching are informed by an anti-racist/anti-oppressive lens.

PARTIAL CLIENT LIST – CONSULTING & TRAINING

ADP • Advocates for Children • Brooklyn Children's Theatre • Bureau of Environmental Disease and Injury Prevention • Barrier-Free Living • Bronxworks • Brooklyn Defenders Services • Callen-Lorde Community Health Center • Care for the Homeless • Celebrate the Beat • Center for Court Innovation • Children's Museum of Manhattan • Citizens Crime Commission of New York City • Columbia Psychiatry Department Women's Faculty Group • Cooperman College Scholars • Community Resource Exchange • Counseling In Schools • Edwin Gould Services for Children & Families • Hyde Leadership Charter School • Family Services/Hudson Valley • First Look Media • JP Morgan Chase • GMHC • Life Camp, Inc. • Legal Services NYC • Metropolitan Council on Jewish Poverty • Montefiore Health System • Morris Heights Health Center • National Dance Institute • NYC Cure Violence • NYC Dept. of Health & Mental Hygiene • NYC Mission Society • SNUG Project NYC Mission Society • NYS Psychiatric Institute (NYSPI) • NYU McSilver Institute • PR Society



Mary Pender Greene, LCSW-R
President & CEO

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of America • Race Forward • Rosie's Theater Kids • Safe Horizon • Sanctuary for Families • SBU • SCO Family of Services • SSEU Local 371 • The Bedford-Central Presbyterian Church • The Black Psychiatrists of Greater New York • Children's Village • The Concord Baptist Church of Christ • The Hub • The Institute for Family Health • The Jewish Board of Family and Children's Services (JBFC) • The NYC Administration for Children's Services • YWCA of the City of New York • Vera Institute • Vibrant Emotional Health • Villa of Hope

PRESENTATIONS & WORKSHOPS

Mary has designed and facilitated presentations and workshops throughout the United States and abroad. With her uplifting and compelling style, she engages audiences and empowers them with life-changing insights. She employs a genuine passion for people to get to the heart of an issue and delivers knowledge and tools that can be applied for a lifetime. Her presentations inspire people to act, overcome obstacles, and strive for excellence.

PROFESSIONAL WORKSHOPS

Anti-Racist Leadership • Preparing to Lead • Women in Leadership Series • Challenges Posed by Gender, Race and Sexual Orientation • Building a Thriving Psychotherapy Practice • Knowing When It's Time to Move On: Exiting with Grace • Re-Wiring Not Retiring: Preparing for the Next Phase • Mental Health & the Clergy

KEYNOTES

OMH – Racism a Public Mental Health Crisis- Becoming an Anti-Racist Organization: Breaking Down Structural Racism from Within

ADP – How to Build Your Virtual Personal Board

Black Enterprise Women of Power Summit – The Value of Having Multiple Mentors

Leaving a Legacy – Fortifying Yourself for the Journey

Graduation Speaker – New York University Silver School of Social Work

Anti-Racist Alliance: The Elephant is Not Pink! Talking about White, Black, and Brown to Achieve Excellence

NASW (NYC) Annual Meeting – Creative Mentoring: Sustaining the Profession

NYU Silver School of Social Work – Effective Leadership in Social Service Organizations

PUBLICATIONS

- Co-editor: *Strategies for Deconstructing Racism in the Health and Human Services*
- Co-editor: *Racism and Racial Identity: Reflections on Urban Practice in Mental Health and Social Services*
- Author: "Becoming an Anti-Racist Organization: An Anti-Racist Model for Organizational Change"
- Author: "Vulnerable Populations: People of Color in Leadership Roles"
- Co-author: "The Elephant is Not Pink! Talking about White, Black, and Brown to Achieve Excellence in Clinical Practice," *Clinical Social Work Journal* – New York University Silver School of Social Work, 50th Anniversary Special Issue of the *Clinical Social Work Journal*
- Co-editor: "Beyond Diversity and Multiculturalism: Towards the Development of Anti-Racist Institutions and Leaders," *Journal for Non-Profit Management*
- Author: *Creative Mentorship and Career-Building Strategies: How to Build Your Virtual Personal Board of Directors*
- Chapter co-author: "Healing Those Who Hurt," and "Each Person Is Sacred: Leading Toward Full Inclusion in Faith Communities," *Learning to Lead: Lessons in Leadership for People of Faith*

HONORS & AWARDS

- NASW Top Leader Award
- National Network for Social Work Managers' Organizational Excellence Award for Undoing Racism Project
- New York University Silver School of Social Work – First Annual Distinguished Alumni Award
- Human Services Council Leadership Award
- The Network Journal 25 Most Influential Black Women in Business



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ORGANIZATIONS

- Former President National Association of Social Workers – NYC
- Founding Member of The Anti-Racist Alliance
- Inaugural Board Member The McSilver Institute for Poverty Policy and Research at NYU Silver School of Social Work
- Founding Member of National Registry of Certified Group Psychotherapists – (AGPA)
- American Association of Sexuality Educators, Counselors and Therapists (AASECT)
- The Society of Sex Therapy and Research (SSTAR)
- Member of The New York State Education Social Work Board
- Past Member/Board of Trustees – The Hudson Guild & Assoc. for Advancement of Social Work w/Groups
- Executive Committee of Black Agency Executives

MEDIA

ABC News • The Morning Show • Good Day New York • Newsday • New York Post • Huffington Post • WBLS • WRKS • WBAI • Cocoa Express Internet Radio Show • Essence • Ebony • Parenting • Women's Day • NY1 • WLIB



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