



Mary Pender Greene, LCSW-R, CGP

Psychotherapist | Executive Coach | Consultant | Professional Speaker



Mary Pender Greene, LCSW-R, CGP, is the President & CEO of MPG Consulting (MPGC). She is a career/executive coach, consultant, trainer, and a psychotherapist with a private practice in Midtown Manhattan. Mary is recognized by her peers for her wisdom, contributions, and novel ideas on leadership, implicit bias and structural racism.

She supports organizations in the development of equity fluent leaders in their pursuit of creating an inclusive, fair, and respectful work environment that values all individuals and embraces difference -- with the goal of eliminating barriers to success in the workplace. Through coaching and leadership development, she also works with executives and senior leaders in developing and enhancing their antiracist/anti-oppressive leadership style.

MPG Consulting is a NYC-based consultant group with significant experience in providing capacity building and leadership development services with justice and dignity. MPGC understands the constructs and intersections of race and racism with gender (including gender fluidity), LGBTQIA+, class, religious (including anti-Semitism and Islamophobia), intellectual, emotional, and physical bias, as well as other systemic forms of oppression based on social identity.

The multiracial diverse team is composed of social workers, educators, psychologists, psychiatrists, business experts, researchers, social justice advocates, and community organizers.

MPGC works closely with and aligns with the principles of the People's Institute for Survival and Beyond, who, based in New Orleans, are recognized nationally and internationally for their Undoing Racism™ & Community Organizing Workshops. To ensure that all consultants are fully equipped with a complete understanding of an antiracist framework, each consultant is



CONSULTING™
Mary Pender Greene, LCSW-R
President & CEO

A Company Committed to Eliminating Bias
and Structural Racism in the Workspace™

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A NYC and NYS
certified:
M/WBE

required to attend the Undoing Racism™ workshop before working on any MPGC assignment. **The New York State Education Department recognizes MPG Consulting as an approved provider of continuing education credits for: LCSWs, LMSWs, LCATs, LMHCs, LMFTs, Psychoanalysts. MPGC is certified in New York as an M/WBE.**

Mary is the former Assistant Executive Director at the Jewish Board of Family and Children's Services, America's largest non-sectarian mental health and social service organization. The JBFCS serves 70,000 families of diverse racial and ethnic backgrounds each year in 160 programs with a staff of 3,400.

PUBLICATIONS

- Co-editor: *Strategies for Deconstructing Racism in the Health and Human Services*
- Author: *"Becoming an Anti-Racist Organization: An Anti-Racist Model for Organizational Change"*
- Author: *"Vulnerable Populations: People of Color in Leadership Roles"*
- Co-editor: *Racism and Racial Identity: Reflections on Urban Practice in Mental Health and Social Services*
- Co-editor: "Beyond Diversity and Multiculturalism: Towards the Development of Anti-Racist Institutions and Leaders," *Journal for Nonprofit Management*
- Author: *Creative Mentorship and Career-Building Strategies: How to Build Your Virtual Personal Board of Directors*
- Chapter co-author: "Healing Those Who Hurt," and "Each Person Is Sacred: Leading Toward Full Inclusion in Faith Communities," *Learning to Lead: Lessons in Leadership for People of Faith*
- Co-author: "The Elephant is Not Pink! Talking about White, Black, and Brown to Achieve Excellence in Clinical Practice," *Clinical Social Work Journal – New York University Silver School of Social Work, 50th Anniversary Special Issue of the Clinical Social Work Journal*



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