



Mary Pender Greene, LCSW-R, CGP

President & CEO

Psychotherapist | Executive Coach | Consultant | Speaker

PROFESSIONAL EXPERIENCE

Mary Pender Greene, LCSW-R, CGP is a career and executive coach, organizational consultant, keynote speaker, and psychotherapist with a distinguished private practice. Recognized as an industry icon and an architect of cultural change, she is celebrated for her wisdom, innovative strategies, and lasting contributions to leadership, professional development, and organizational well-being. Through coaching and consultation, she acts as a thought partner with decision-makers to develop and enhance the leadership style of executives and senior leaders from small, mid-size, and large social service organizations in order to best serve their clients and achieve their mission, vision, and values. For over twenty years, she has guided countless leaders in the social services industry to become changemakers in their own right.

As President & CEO of MPG Consulting, Mary helps organizations design cultures that prioritize health, wellness, and resilience. She equips leaders across industries with strategies to address burnout and the hidden costs of high-pressure careers, guiding them toward recovery, balance, and sustainable success. The MPG team specializes in providing innovative and customized team building, leadership, and professional development tools for leaders at every level of an organization. The multiracial team of 90+ consultants is composed of social workers, business experts, educators, restorative justice practitioners, attorneys, mediators, psychologists, psychiatrists, researchers, and community organizers.

MPGC SERVICES

- Executive, Professional, and Leadership Development
- Coaching (Individual & Group) for Staff, Supervisors, Managers & Executives
- Recruitment, Attracting the Best Talent
- Retention & Developing a Solid Pipeline
- De-Biasing the Hiring Process & Hiring Best Practices
- Team Building
- Enhancing Relationships & Improving Employee Engagement
- Organizational and Board Assessment
- Strategic Planning
- Board and Staff Retreats
- 360 Evaluations
- Trainings – customized according to the needs of our clients.
 - Creating a Welcoming, Supportive and Respectful Workspace
 - Supervision Across Difference
 - Working Across Generations & Bridging Generational Gaps
 - Conflict Resolution & Difficult Conversations

Mary's career includes senior leadership roles such as Assistant Executive Director and Chief of Social Work Services at the Jewish Board of Family and Children's Services, and President of the National Association of Social Workers, NYC. She is the author of *Creative Mentorship and Career-Building Strategies: How to Build Your Virtual Personal Board of Directors* and co-author of *Strategies for Deconstructing Racism in the Health and Human Services*. Her extensive writings on leadership, team building, and organizational culture continue to shape healthier, more resilient workplaces that honor both professional excellence and personal well-being.

The New York State Education Department recognizes MPG Consulting as an approved provider of continuing education credits for: LCSWs, LMSWs, LCATs, LMHCs, LMFTs, Psychologists, and Psychoanalysts. MPG is certified in New York State and New York City as an M/WBE.

KEYNOTE TOPICS

- Strong Community- The Medicine that We Need
- How to Build Your Virtual Personal Board
- The Value of Having Multiple Mentors
- Leaving a Legacy – Fortifying Yourself for the Journey
- Effective Leadership -Leading with Heart
- Preparing to Lead
- Women in Leadership Series
- Knowing When It's Time to Move On: Exiting with Grace
- Re-Wiring Not Retiring: Preparing for the Next Phase
- Mental Health & the Clergy

HONORS & AWARDS

- NASW Top Leader Award
- National Network for Social Work Managers' Organizational Excellence Award
- New York University Silver School of Social Work – First Annual Distinguished Alumni Award
- Human Services Council Leadership Award
- The Network Journal 25 Most Influential Black Women in Business

ORGANIZATIONS

- Former President National Association of Social Workers, NYC
- Founding Member of The Anti-Racist Alliance
- Inaugural Board Member The McSilver Institute for Poverty Policy and Research at NYU Silver School of Social Work
- Founding Member of National Registry of Certified Group Psychotherapists (AGPA)
- American Association of Sexuality Educators, Counselors and Therapists (AASECT)
- The Society of Sex Therapy and Research (SSTAR)
- Member of The New York State Education Social Work Board
- Past Member/Board of Trustees, The Hudson Guild & Assoc. for Advancement of Social Work w/Groups
- Executive Committee of Black Agency Executives

CERTIFICATIONS & ADVANCED TRAINING

- William Alanson White Institute, The Organization Certificate Program

- American Group Psychotherapy Association, Certified Group Psychotherapist
- S.U.N.Y Science Center at Brooklyn/The Family Therapy Institute, Post-Graduate Training and Certification in Family Therapy
- Ackerman Institute, Sex Therapy Training
- The Gottman Institute, Couples Therapy Training Courses
- A.K. Rice Institute, courses in Organizational Development and Group Dynamics
- Tavistock Institute, Leicester England, Training Organizational Development and Group Dynamics
- National Association of Black Social Workers, African Centered Social Work Practice Certificate
- Peoples' Institute: Undoing Racism Training, Understanding Institutional Racism

EDUCATION

Master of Science in Social Work

New York University School of Social Work

Bachelor of Science in Pre-Social Work

New York University



CONSULTING™
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A NYC & NYS
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